

**LABOR SERVICES DIVISION[875]**

**Adopted and Filed**

Pursuant to the authority of Iowa Code section 91A.9, the Labor Commissioner amends Chapter 34, “Civil Penalties,” Iowa Administrative Code.

The principal reason for adoption of this amendment is to implement Iowa Code chapter 91A and 2009 Iowa Acts, House File 618, by increasing the civil penalty for violations of Iowa Code chapter 91A.

No variance provision is included in these rules as 875—Chapter 1 sets forth applicable variance procedures.

Notice of Intended Action was published in the July 15, 2009, Iowa Administrative Bulletin as **ARC 7952B**. No public comment was received on this amendment. This amendment is identical to that published under Notice of Intended Action.

This amendment shall become effective on November 11, 2009.

This amendment is intended to implement 2009 Iowa Acts, House File 618, and Iowa Code chapter 91A.

The following amendment is adopted.

Amend subrule 34.3(2), introductory paragraph, as follows:

**34.3(2)** The gross penalty for each distinguishable violation shall be ~~\$100~~ \$500. The following are examples of distinguishable violations:

[Filed 9/9/09, effective 11/11/09]

[Published 10/7/09]

EDITOR’S NOTE: For replacement pages for IAC, see IAC Supplement 10/7/09.